

Saint John's C.E. (A) Primary School

Wheatly Avenue, Trent Vale, Stoke-on-Trent, ST4 6SB

The Disability Equality Scheme Action Plan (2015-2018)

Aspect of the General Duty	Key Objective	Resources	Key Actions & Start Date	Named responsible person	Success Criteria	Evaluation Process & Timeline
Culture of inclusion and promotion of positive attitudes.	SLT to monitor achievement and participation of pupils with disabilities. PSED	<ul style="list-style-type: none"> ▪ SENCO time ▪ SLT ▪ Governors H&S Committee ▪ Good to be Green scheme 	<ul style="list-style-type: none"> ▪ Use of DCPro ▪ Disability to be covered in assembly, circle time, PHSE - each term 	SLT/ SENCO Class Teacher	Information gathered. Strategies put in place as necessary. Positive attitudes amongst staff and pupils.	Reported annually to Health & Safety Committee Autumn Term
Promote equality of opportunity between disabled people and other people	Staff aware of DDA/Equality Act. Pupils can participate fully in curriculum.	<ul style="list-style-type: none"> ▪ Government training material ▪ Staff meeting time ▪ Regular updates 	<ul style="list-style-type: none"> ▪ Training ▪ Review of Accessibility Plan Autumn Term 2015 	SLT/ Link Governor	Disabled pupils participate in all aspects. Staff awareness of duty increased.	Link Governor to report to Governing Body
Eliminate discrimination that is unlawful	Raise staff awareness of discrimination.	<ul style="list-style-type: none"> ▪ Staff training ▪ School budget 	<ul style="list-style-type: none"> ▪ Staff training ▪ Access for all for all documents 	SLT/ Link Governor	Training on disability included in C.P.D. annually.	Report annually to H&S Committee Autumn Term
Access to information	Information available in all required formats eg Braille etc.	<ul style="list-style-type: none"> ▪ SEN budget ▪ Admin time 	<ul style="list-style-type: none"> ▪ Staff training ▪ Access for all for all documents 	SLT/ Link Governor	Disabled parents/ carers fully informed.	Report annually to H&S Committee Autumn Term
Eliminate	Create a positive	<ul style="list-style-type: none"> ▪ Staff meeting 	<ul style="list-style-type: none"> ▪ Mental Health 	SLT	Training on	Report annually to

School DfES Establishment Number: 3303

harassment of disabled people	ethos towards disabled people.	training <ul style="list-style-type: none"> ▪ Training - school budget ▪ Circle Time/ PSHCE training 	training for staff <ul style="list-style-type: none"> ▪ Policies reviewed re disability equality 2015-2018 		disability included in C.P.D.	H&S Committee Autumn Term
Taking steps to meet disabled peoples needs	Increase the extent to which disabled pupils can participate in school life.	<ul style="list-style-type: none"> ▪ Staff meeting time ▪ SLT time ▪ Be proactive in promoting disability/SEN 	<ul style="list-style-type: none"> ▪ Look at ways support assistants used ▪ Needs addressed 	SLT Link Governor	Needs of disabled people being met.	Report annually to H&S Committee Autumn Term